

S E C R E T

Approved For Release 2001/03/02 : CIA-RDP78-03092A000500220001-9
Level II review 30 Nov 00 jiw

CIA RETIREMENT BOARD MEETING

1:30 p.m., 4 December 1968

PRESENT: Mr [REDACTED]

25X1A9a Mr [REDACTED]

Mr [REDACTED]

Dr [REDACTED]

Mr. George E. Meloon [REDACTED]

25X1A9a Mr. [REDACTED]

Mrs. [REDACTED]

Mr. [REDACTED]

- Chairman
- DDP Member
- DDI Member
- DDS&T Member
- DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

1. The Board noted that there probably will be a cost-of-living annuity increase as of 1 March 1969 and recommended that each employee who could retire early and benefit from this increase should be advised of the possible advantages of retiring prior to 1 March 1969.

2. Since the normal cycle of meetings would fall on New Year's Day the Board voted to skip one week and resume the normal cycle of meetings on 8 January 1969.

3. The minutes of the one hundred and first meeting of the Board were reviewed and approved as presented.

4. The Board reviewed 20 cases of employees who had been nominated for designation as participants in the System, 5 requests from participants for voluntary retirement, and 2 requests from participants for disability retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

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b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following named participants:

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- [REDACTED]
- 31 December 1968
 - 31 January 1969
 - 31 January 1969
 - 31 January 1969
 - 31 January 1969

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d. Recommended approval of the requests for disability retirement, effective upon expiration of sick leave, received from the following named participants:

[REDACTED]

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5. The Board next considered the case of Mr. [REDACTED] who had been nominated for participation in the CIA Retirement System based partially on domestic qualifying service. Mr. [REDACTED] has signed an application for voluntary retirement to be effective 28 February 1969 if he is approved for participation in the System. Mr. [REDACTED] has performed 36 months and 29 days of overseas service. For 12 years he served as Deputy Director of Security in charge of the Overseas Security Program directly in support of clandestine operations abroad. During this period of service he also was very active in working with foreign governments and foreign security services which in turn assisted the overseas stations in improving the security posture of these foreign governments. During the past 3 years he has serviced under official

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[REDACTED]
The majority of the Board indicated that they did not feel that this case meets the special provisions of the Executive Director's letter of 31 July 1968 in that the Agency is not buying enough time by having him leave five months earlier, and since that is the case the Board would have to consider this a normal qualifying service case and under those circumstances the Board tabled the case and requested that the Deputy Director for Support provide a statement that more clearly indicates that this is truly domestic qualifying service.

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6. The next case was a request from the Deputy Director for Plans for the further deferment of Mr. [REDACTED]'s retirement under the CIA Retirement System until 30 November 1971. Mr. [REDACTED] who will become 60 years of age in May 1969, has been granted a previous extension until 30 November 1969 to permit him to complete his current tour in [REDACTED]. The basis for this request was to permit Mr. [REDACTED] to complete an additional two-year tour of duty in [REDACTED]. It was stated that this additional deferment of retirement was in the interest of the service in view of the unusual skills as a [REDACTED] and the fact that no younger Technologist was yet fully trained as a replacement. Mr. [REDACTED] provided the Board with additional details concerning the replacement problem involved in this case, including the fact that the initial replacement was cancelled due to a medical hold. The Board recommended that Mr. [REDACTED]'s retirement be deferred until 30 November 1971 based on the operational need for his services.

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7. The next case was a request from Miss [REDACTED] for the deferral of her retirement from 31 January 1969 until 31 January 1970. Miss [REDACTED] who will become 62 years of age in January 1969, based her request on financial hardship in that her yearly income after retirement, including Social Security, will be only \$3400.00 and she must contribute to the support of her mother. The Director, Domestic Contact Service stated that if Miss [REDACTED]'s request is granted she could be utilized by DCS profitably in her current position and she is not blocking any other employee from a significant career opportunity. The Deputy Director for Intelligence supported her request, based on hardship, and recommended that the Office of Personnel work closely with her in obtaining outside employment. The Board recommended that Miss [REDACTED] be granted an extension until 30 June 1969 and further recommended that she be urged to work very closely with external placement to find outside employment. In arriving at this recommendation the Board considered the time factor, she is scheduled to retire in January 1969, her recent heart attack, her broken arm, and other compassionate reasons.

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8. The Board next considered the case of Mr. [REDACTED] who had been nominated for participation in the CIA Retirement System based partially on domestic qualifying service. Mr. [REDACTED] is 61 years of age and therefore would be subject to mandatory retirement at the end of the month he became a participant if so approved. Mr. [REDACTED] has performed 52 months and 3 days of overseas service. The Chief, Audit Staff, with the concurrence of the Inspector General, stated that during the entire 11 years and 7 months of domestic service at Headquarters, Mr. [REDACTED]'s responsibilities have largely been in the area of audits of the clandestine service activities. It was further stated that the percentage of his time applied to clandestine services was very high during the period 1961 to 1966 when he was Deputy Chief of the Audit Staff as well as Chief of the Special Activities Division which dealt solely with audits of Agency proprietary projects. After a review of the case the Board concluded that no valid basis exists for designating [REDACTED] as a participant in the System. In arriving at this conclusion the Board noted that: (a) since he is now 61 years of age and past the mandatory retirement date under the CIA Retirement System as well as being beyond the Agency policy retirement date under the Civil Service System he could not be considered for participation and retirement on the basis of the criteria set forth in the Executive Director-Comptroller's memorandum of 31 July 1968; and (b) since his domestic service could not be considered on the basis of the memorandum of 31 July 1968 the Board did not feel that this service was qualifying when considered in relation to other cases involving domestic qualifying service which have been considered prior to the 31 July 1968 memorandum. The Board therefore recommended that Mr. [REDACTED] not be designated as a participant in the System.

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9. The Board next considered the nomination of Mr. [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. Mr. [REDACTED] has signed an application for voluntary retirement to be effective 31 May 1969 if he is approved for participation in the System. Mr. [REDACTED] has performed 24 months and 2 days of overseas qualifying service. From February 1951 until June 1954 [REDACTED] served as Chief, Scientific Resources Branch and Chief, Scientific Analysis Division, OSI and represented OSI's

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interests, particularly as regards the USSR, in a special information category. This included identification of collection needs, issuance of requirements for collection in that source and monitoring of the collection effort. From December 1954 until October 1955 as Chief, Support Staff, OSI he represented OSI in arrangements with the Clandestine Services and with collection components in other agencies in collection of foreign scientific and technical intelligence. From April 1962 until February 1964 he represented OSI's intelligence information collection needs at NSA. From February 1964 until August 1967 as leader of an OSI Task Force reviewed the adequacy of available information on the scientific and technical strength of the USSR and prepared collection requirements to fill specific information gaps. He conducted liaison with the CS and with other agencies having a collection capability for filling these gaps and interviewed selected returnees from the USSR. The Board concluded that based on the entire record of his Career, Mr. [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that Mr. [REDACTED] be approved for participation in the System.

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10. The Board also considered the nomination of Miss [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. Miss [REDACTED] has performed 47 months and 13 days of overseas service. During the period from 1954 through 1963 Miss [REDACTED] held various assignments within the CE and CI structure of the then SR Division. In these assignments, she was exposed to and supported directly numerous CI and security cases which were conducted by this Agency and other members of the Intelligence Community and which bore a very direct relationship to United States Government operations and activities abroad. Her main duties during this period were of a sensitive character and had to do largely with supporting SB Division's operational effort against the Soviet Union. The Board concluded that based on the entire record of her Career, Miss [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that Miss [REDACTED] be approved for participation in the System.

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11. The final case considered by the Board was the nomination of Mr. [REDACTED] for participation in the CIA Retirement System based partially on domestic qualifying service. Mr. [REDACTED] has stated that if 25X1A9a approved for the System he intends to request retirement within the current Fiscal Year. Mr. [REDACTED] has performed 27 months and 11 days of overseas

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[REDACTED]

tion of such organizations, and the contracting, payment, and financial briefing of numerous agent personnel. In addition, he was heavily involved in the development of administrative concepts and regulations appropriate to the conduct of clandestine activities. With the establishment of a centralized agency support organization, he served for more than two years in the Administrative Office which was established to ensure effective support to the then

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[REDACTED] which was concerned exclusively with foreign operations. The Board concluded that based on the entire record of his career, Mr. [REDACTED] has performed 60 months of qualifying service under the statute and regulation. The Board thereby recommended that Mr. [REDACTED] be 25X1A9a approved for participation in the System.

12. The meeting adjourned at 3:20 p.m.

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[REDACTED]
Executive Secretary